

Parental permission for underage employees (less than 16 years of age) is required to work. Please ensure that your parent or guardian provides written consent before coming to the first farmer's market. We value your safety and well-being and want to ensure that you have the necessary support and authorization to participate in the work activities. Thank you for your understanding and cooperation.

Fred Openshaw Farms
69 N Center St
Santaquin, UT 84655
801-734-0572
fredopenshawfarms@gmail.com
May 1, 2023

Parent Consent Form for Child Employment with Fred Openshaw Farms

I, _____ [Parent/Guardian's Name], hereby grant my consent for my child, _____ [Child's Name], to work for Fred Openshaw Farms, in the agriculture industry, after 9:00 PM and occasionally for more than 4 hours during school days. I understand and acknowledge the following details:

1. Child's Information:

- Child's Full Name: _____
- Date of Birth: _____
- Home Address: _____
- Child's Phone Number: _____
- Child's Email Address: _____

2. Employment Details:

- Name of Employer: Fred Openshaw Farms
- Nature of Work: Agricultural tasks, such as assisting in setting up and taking down a farmer's market booth; stocking produce; assisting customers; and other appropriate market tasks as assigned.

- Working Hours: Farmer's markets often end at 8:00 or 9:00 PM. With the time required to take down the market booth, my child may work after 9:00 PM and more than 4 hours during school days, as necessary for operational requirements.

- Start Date: _____

- End Date (if applicable): _____

Please initial:

3. Acknowledgement:

_____ I acknowledge that I have read and understood the nature of the work my child will be engaged in at Fred Openshaw Farms.

_____ I understand that my child's safety and well-being will be a priority, and appropriate measures will be taken by the employer to ensure their health and safety while working.

4. School Attendance:

_____ I confirm that my child's employment during the specified hours will not interfere with their regular school attendance or academic performance.

5. Consent and Release:

_____ I hereby give my full consent and authorize my child's participation in agricultural work after 9:00 PM and occasionally for more than 4 hours during school days at Fred Openshaw Farms.

_____ I release Fred Openshaw Farms, its employees, and representatives from any liability arising from my child's participation in the specified employment, except for cases of willful misconduct or negligence.

6. Emergency Contact Information:

- In the event of an emergency, I authorize Fred Openshaw Farms to seek necessary medical treatment for my child and contact the following individuals:

- Emergency Contact Name: _____

Relationship to Child: _____

Phone Number: _____

- Secondary Emergency Contact Name: _____

Relationship to Child: _____

Phone Number: _____

By signing below, I confirm that I have read and understood the contents of this consent form, and I willingly grant permission for my child, _____, to work in agriculture after 9:00 PM and occasionally for more than 4 hours during school days.

Parent/Guardian's Signature: _____

Date: _____

Printed Name: _____

Please provide a copy of this signed consent form to Fred Openshaw Farms for their records.